

Position Title: Associate Pastor of Worship and Music

Purpose:

The Associate Pastor of Worship and Music is called to lead the congregation in authentic worship experiences that honor God. This person will create and develop an atmosphere for spiritual and musical growth that empowers children, youth and adults to participate in meaningful worship and praise to God.

Personal Attributes:

1. A growing Christian committed to Bible study and prayer, seeking to live an honorable life which is pleasing to God.
2. A team player who develops strong relationships with the pastor, other staff members, and music and arts leaders for the advancement of the kingdom of God through Trinity Southern Baptist Church.
3. A person who recognizes and appreciates the various styles of music that leads us to a well blended worship that helps all age groups to unify into one body that offers authentic worship and honor to God.
4. A person with a genuine contagious spirit who will lead the congregation into a deeper involvement in worship.
5. Ability to work well with diverse personalities and backgrounds.

Pastoral Skills:

1. Passion of ministry for reaching the unsaved, unchurched, and dechurched.
2. A teacher, mentor, and equipper for those involved in the music ministry while offering encouragement and enabling people to reach their full potential in service for Christ.
3. An approachable person who understands their strengths and weaknesses.
4. A servant leader who maintains a servant's heart.

Required Skills:

1. Degree in applied church music ministry, inclusive of music theory, music history and hymnology.
2. Proficiency in at least one accompanying instrument is desirable.
3. Experience with working with a small band, vocal ensembles, and worship teams.
4. Experience with technology and visual media that enhances worship. Knowledge and experience with Power Point and other presentational media.

Responsibilities:

1. Oversee and develop a comprehensive music ministry for all ages.
2. Enlist, equip, and provide regular on-going training and planning with music leadership team, to include various instrumental and vocal ensembles.
3. Provide leadership for the Adult Choir, worship teams, and band with weekly rehearsals and seasonal worship programs.
4. Cooperate with the pastor in creating and planning meaningful authentic worship experiences.
5. Lead all corporate worship services.
6. Oversee the media and sound ministries while providing training and support.
7. Oversee the drama team with leadership, training, and support, while utilizing the drama ministry within selected worship services on an ongoing basis with presentations that are relevant to supporting the theme of the service.
8. Maintain a musical library that makes use of the treasured heritage of hymns, and sacred music as well as newer contemporary sources that is current and relative to authentic praise and worship.
9. Secure and maintain CCLI and any other licenses required to keep the church compliant with the law.
10. Ability to learn and apply technology to enhance music and worship experiences.
11. Organize, plan and implement a pastoral care plan to the persons and families involved in the music ministry.
12. In consultation with the appropriate committees, prepare an annual budget to be recommended to the Budget and Finance Committee. Administer the approved music budget.
13. Participates in staff assigned pastoral duties.
14. Develops quarterly plans and evaluation of music ministries.
15. Other duties as assigned by the pastor and/or personnel committee.